

# NPS DOI Learn Course Creation Worksheet

**Instructions:** This form is to be used by the NPS training and development community to request that a course to be created or modified in the DOI LEARN learning management system. The course must be created in DOI LEARN by the DOI LEARN data steward before classes for the course can be scheduled in DOI LEARN. The following steps describe the course creation process:

1. The Primary Course Sponsor and Primary Subject Matter Expert fill in this form as completely as possible.
2. They send form to the Training Manager responsible for the primary career field addressed in the course.
3. The Training Manager reviews the form for content and completeness, approves (or disapproves) the course, and sends the form to DOI LEARN at: [doilearn@nps.gov](mailto:doilearn@nps.gov)
4. The Data Steward creates the course in DOI LEARN
5. The Data Steward sends the Training Manager and Course Sponsor a confirmation that the course has been created in DOI LEARN.

Is this a modification of an existing course?       Yes       No

Select one:       Instructor Led       Online       User Defined Task

Does course require Prerequisites?       Yes       No

If yes, list the course code of the prerequisite:

Course Name:

Core Competencies and Training Opportunities for River Professionals

Description:

As river management issues become more complex river managers dealing with these issues need more professional training and education to meet the demands of the job. People who are employing folks to work on river management need a way to evaluate and select the most competently trained people. To help meet these needs we developed a comprehensive set of knowledge, skills and abilities (KSAs) addressing all aspects of river management stewardship, law, regulation, and policy. These KSAs address three different levels of expertise for river management specialists and other positions with river management responsibilities. We envision these core competencies to form the basis for creating job descriptions for future river management professionals.

BLM W&S Distance Learning Modules:

BLM developed 12 online distance learning modules for wild and scenic rivers. The project evolved into an interagency effort with NPS, USFS and USFWS resulting in 9 of the 12 training modules comprising interagency training opportunities. BLM also partnered with the River Management Society to help develop and utilize these modules in the River Training Center. This session provides an overview of the 12 modules available as online distance learning opportunities.

RMS River Training Center:

The RMS River Training Center is currently building a model to deliver trainings to river professionals. The objective is to make trainings and information available to professionals involved in river decision-making, policy, management and study as well as allow individuals the opportunity to expand their knowledge and skills to advance their careers. Trainings will cover a range of river science, policy and management topics delivered through online distance learning formats, webinars, field courses and in person workshops. In October 2018, the RMS River Training Center will host an Instructor Orientation Workshop describing the Instructor certification process and 2019 schedule of course offerings.

The RMS River Training Center also manages the River Studies and Leadership Certificate (RSLC) program for students seeking careers in river management.

• Familiarize participants with available training resources;

Objectives:

- Identify core competencies for respective river professional career tracks across resource agencies;
- Map training opportunities to core competencies and career tracks;
- Familiarize participants with the 12 online distance learning modules for wild and scenic rivers;

Target Audience:

Resource managers and planners for Wild and Scenic Rivers including private and public organizations and Federal agency staff.

Subject Matter Expert:

LuVerne Grussing (BLM-Retired), Ed Krumpe (Professor, University of Idaho), Cathi Bailey (BLM), Job

Catalog Course Code (To be completed by Training Manager):

URL to access external material:

<http://pnts.org/new/welcome-2/> and <http://www.river-management.org/symposium>

CEU (enter number of units):

Duration:

1.5

Hours

Minutes

Cost to Learner:

# Training Duty Hours:

# Training Non-Duty Hours:

Training Credit Type Code:

Training Designation Type:

**Training Type Area and Subcode: Select only one area and one corresponding subcode:**

01 Training Program Area

09 Project Management

02 Developmental Training Area

22 Management Program

03 Basic Training Area

**Training Purpose, Source and Delivery type: Choose one subcode under each type:**

Training Purpose Type: 03 Improve/Maintain Present Performance

Training Source Type Code: 03 Non-Government

Training Delivery Type Code: 04 Conference/Workshop

Contact Name: John Gangemi

Contact Phone Number: 406-249-3972

Requires Supervisory Approval:  Yes  No

Responsible Bureau: NPS

Course Access (dept-Wide, NPS-only, etc...): Department-wide

**Category(s): Please select all that apply. More than one category may be selected.**

- Accounting and Auditing
    - Market Fundamentals
  - Acquisition and Contracting
  - Administrative and Support Tools
  - Biology
  - Business Administration and Financial Management
    - COR Training
    - Financial Business Management Systems (FBMS)
  - Civil Rights
  - Clerical
  - Communications
  - Computers
  - Concessions
  - Conference-Workshop
  - Conflict Alternative Dispute Resolution (CADR)
  - Cultural Resources
  - Customer Service
  - Distance Learning
  - Diversity
  - Emergency Management
  - Employee Development
  - Engineering
  - Environmental Regulations and Planning
    - Hazardous Materials
  - Equal Employment Opportunity (EEO)
  - Ethics
  - Evaluation
  - Facilities Management
  - Federal Information Systems Awareness & Privacy Act (FISSA)
  - Fire and Aviation Management
  - Historic Preservation
  - Human Resources
    - Benefits
    - Classification
    - Competency Management
    - Federal Hiring Reform
    - Training and Development
    - USAccess PIV
    - USERRA
- IDEAS
  - Information Technology
    - Computer Information Systems (CIS)
    - Geographical Information Systems (GIS)
    - Geospatial Data
    - Plan of Actions and Milestones (POAandM)
  - Internships, Certifications, and Special Programs
  - Interpretation
  - Law Enforcement
  - Leadership
  - Legal Training
  - Legislative Affairs
  - Management
  - Mediation
  - NASIS
  - Natural Resource Management
  - Adaptive Management and Decisionmaking
  - Fire
  - Geospacial Sciences
  - Minerals Administration
  - Physical Sciences
  - Realty
  - Reclamation
  - Renewable Resources and Life Sciences
  - Water
  - Oil and Gas Management
  - Online Training Course
  - Orientation
  - Outreach and Public Affairs
  - Partnerships
  - Personnel Security
  - Planning and Analysis
  - Planning, Design and Construction
  - Privacy
  - Probate
  - Program Management
  - Program-Mission

- Realty
- Records Management
- Regulation Drafting
- Role Based Security Training (RBST)
- Safety
- Dam Safety
- Safety and Health
- Self-Determination
- Skillsoft
- Business Skills Course Catalog
- Desktop Skills Course Catalog
- Environmental, Safety & Health and Transportation Course Catalog
- Federal Government Curricula
- Workplace Compliance Curricula
- Supervision
- TAAMS
- Test Category for LMS Functionality
- Trade and Craft
- Trust Responsibilities
- Visitor Use
- Volunteer Management

The following DOES NOT get entered into DOI Learn:

### Competencies

Identifies the competencies addressed by a course, at a particular level. Competencies are organized by NPS career field.

	Code	Competency Name	Level (1-3)
<i>Example:</i>	<i>OPMG064</i>	<i>Team Building</i>	<i>2</i>
1			
2			
3			
4			
5			
6			
7			
8			
9			