Youth Org   Field Office                       Title of Internship

GBI         Applegate                        Range Tech

GBI         Arcata                           Bio Tech

GBI         Arcata - King Range               NRS

GBI         Arcata - King Range               ORP - Restoration and Rec projects-Nick's

GBI         Eagle Lake                       Park Ranger

SCA         Bakersfield                       Wildlife Bio Wildlife Biology - T & E

Species Surveys and Waterway Inventory

SCA         Bakersfield                       Engineer

SCA         Bishop                            ArchTech \*Alternative dates, not posted

SCA         Bishop                            GIS

SCA         Central Coast - Fort Ord NM         Invasive Species Research

SCA         Central Coast - Fort Ord NM         Goat Grazing and Grassland Biodiversity

Monitoring

SCA         Central Coast - Fort Ord NM         Habitat Restoration

SCA         Central Coast - Fort Ord NM         Bullfrog Removal Wildlife Management

GBI          Ukiah                            NRS - Restoration Cow Mountain

GBI          Ukiah                            NRS- Restoration Walker Ridge

SCA          El Centro                         Flat-tailed Horned Lizard Survey

SCA         El Centro                         Flat-tailed Horned Lizard Demography

SCA         El Centro                         Bat Acoustic Monitoring

SCA         El Centro                         Interpretation Ranger

GBI         Sacramento Natural Resources      Partnerships Outreach

GBI         Sacramento Natural Resources      NRS- Wild and Scenic Rivers

GBI         Sacramento Public Affairs           Public Affairs

All SCA positions are listed on the same site, and you have to search for them by Internship name or location. I’ve copied the descriptions below to help.

<https://myjobs.adp.com/scacareers/cx/job-listing>

**Internship- Wildlife Biology - T & E Species Surveys and Waterway Inventory Intern**

#916 | Posted 03/21/2024

Bakersfield, California

Apply

**Job Description**

**Position Dates:  June 17, 2024 to August 30, 2024**

**About us:**
The Student Conservation Association (SCA) is the largest provider of hands-on environmental conservation programs for youth and adults. Program participants protect and restore national parks, national forests, wildlife refuges, marine sanctuaries, cultural landmarks, community green spaces, and much more across the country.

**Position Description:**
The BLM Bakersfield Office in California has an opportunity to introduce youth to careers in the BLM.  This Wildlife Intern will be supervised by BLM Bakersfield Field Office biologists to perform extensive field surveys for wildlife species, inventory riparian and spring corridors, and collaborate with agency partners in the Case Mountain area located in the Southern Sierra Nevada Mountain Range near Three Rivers, California, and outlying areas within the field office boundaries. Field work will include a considerable amount of hiking and some backpacking, with morning, daytime, and night surveys. This position will require close coordination with the BLM biologist, but most duties will be performed independently and in pairs, in the backcountry, which at times will require the intern to take initiative, plan, and problem solve to complete priorities.

**Member Benefits:**
$500/week living allowance
$1,100 travel allowance (personal vehicle required for commuting from housing, shopping, weekends)
$1,459 AmeriCorps Education Award upon successful completion of no less than 300 hours
Housing provided

**NOTE:** This internship is being offered through the Direct Hire Authority within BLM (DHA).  Under this program, individuals who complete a DHA internship can be hired directly by BLM without competitive examination or competing with career and career conditional employees under merit staffing procedures.

**Member Qualifications:**
Candidates must be studying Wildlife Biology, Biology, Marine Biology

**Eligibility and Requirements:**
Must be 18 years old by project start date
Must be a U.S. Citizen
Must be currently enrolled **OR**have graduated in/after December 2023 from
either an undergraduate or graduate degree program at an accredited college
or university

**Internship - Engineer Intern Bakersfield, CA**

#PO-00800070-MEM

Multiple Locations

+ 6 more

Apply

**Job Description**

**Position Summary**

This engineering intern will lead the effort for the Bakersfield Recreation department by designing technical drawings/schematics for developments in recreation areas including: Foot Bridges, large culvert placements, retaining walls, etc.

**Schedule**

June 17, 2024 - August 30, 2024

**Key Duties and Responsibilities**

This engineering intern will lead the effort for the Bakersfield Recreation department by designing technical drawings/schematics for developments in recreation areas including: Foot Bridges, large culvert placements, retaining walls, etc. This would result in tangible infrastructure improvements by adding to the safety and usability of Public Lands. Additionally, the incumbent will collaborate with multiple partners and internal stakeholders to conduct condition assessments and provide updates the Federal Asset Management System (FAMS). The incumbent will face complex issues requiring problem solving skills and independent thinking.

**Required Qualifications**

Applicants must be studying or have a degree in engineering, civil engineering, or mechanical engineering.

**Hours**

40 per week

 **Living Accommodations**

Hosing will be rented by SCA at no cost to the intern.

**Compensation**

Living Allowance: $480/week
Travel Allowance: $1,100 (personal vehicle required)
Americorps Education Award: $1,459 upon completion of no less that 300 hours of service

*All allowances are subject to applicable federal, state, and local taxes.*

**Personal Vehicle Information**

Required

**Additional Benefits**
AmeriCorps: Eligible/Required

**Equal Opportunity Statement**

SCA strives to cultivate a work environment that encourages fairness, teamwork, and respect among all staff members. SCA is committed to maintaining a work atmosphere in which people of diverse backgrounds and lifestyles may grow personally and professionally. The Student Conservation Association, Inc. is an equal opportunity employer.

 Physical requirements and working conditions specific to the position are available in the full job description.

**Internship- GIS**

#923 | Posted 03/21/2024

Bishop, California

Apply

**Job Description**

**Position Dates: 6/17/24 - 8/30/24**

**About us:**
The Student Conservation Association (SCA) is the largest provider of hands-on environmental conservation programs for youth and adults. Program participants protect and restore national parks, national forests, wildlife refuges, marine sanctuaries, cultural landmarks, community green spaces, and much more across the country.

**Position Description**
The intern will serve with the Bureau of Land Management’s Bishop Field Office in the Eastern Sierra Nevada of California.  The intern will work daily work with a variety of specialists in the Field Office to develop Field Maps for field data collection relate to recreation, fire, and natural resources. The intern will have an opportunity to bring their own creativity to help to coordinate and find efficient ways to collect data across specialties in a unique environment that spans the Sierra Nevada and the Great Basin. This project includes transitioning existing Survey123 forms and developing new forms for additional data collection needs. It will involve close coordination with field office staff from all disciplines both in the office and in the field and will include an opportunity to present maps based on data collected in the field to external partners.

The Bishop Field Office is transitioning from the Survey 123 platform to Field Maps and has many resource areas that have field data collection needs where no field fap form has been developed. This is an opportunity for a person with GIS skills to provide a huge help to the staff and at the same time get experience in the application of spatial data collection, analysis, and display in a real-world resource management setting.

**Member Benefits:**
$500/week living allowance
$1,100 travel allowance (Personal vehicle recommended for days off)
$1,459 AmeriCorps Education Award upon completion of no less than 300 hours of service
Housing Provided by SCA
**NOTE:** This internship is being offered through the Direct Hire Authority within BLM (DHA).  Under this program, individuals who complete a DHA internship can be hired directly by BLM without competitive examination or competing with career and career conditional employees under merit staffing procedures.

**Member Qualifications:**
A degree or significant progress towards a degree in Geographic Information Systems (GIS) or geography or another related natural resources specialty with either a certificate in GIS or work experience using GIS systems including ArcMap, ArcPro, and FieldMaps. Must be able to design FieldMaps forms, work in ArcMap and ArcPro to analyze data and produce clear mapping products. Must be able to perform field work in remote locations involving walking in rough brushy terrain.

**Internship - Fort Ord National Monument Invasive Species Research Intern**

#PO-00800082-MEM

**Job Description**

**Position Summary**

The intern will survey areas of Fort Ord National Monument where Harding Grass (Phalaris aquatica) and Fennel (Foeniculum vulgare) are suspected but not yet known.

 **Schedule**

June 17, 2024 - August 30, 2024

**Key Duties and Responsibilities**

The intern will survey areas of Fort Ord National Monument in Marina, CA, where Harding Grass (Phalaris aquatica) and Fennel (Foeniculum vulgare) are suspected but not yet known. They will map and treat any Harding grass individuals found using GPS. When working with Fennel, they will map and inspect for insect pollinators. They will take their collected data and combine it with current infestation data for their mapping deliverable using ArcPro. The found pollinators will be identified by the intern and verified by an entomologist. They will deliver the identified pollinators species list at the end of the internship. The Fort Ord National Monument weed crew identified individuals of Harding Grass and Fennel outside of the known infested area but were unable to do the surveying required to understand the newly infested acres. They also discovered significant pollinator activity on previously unknown Fennel infestations. Determining the benefits and drawbacks to timing treatment of Fennel to benefit pollinators will be another deliverable expected of the intern. All deliverables will be used for decision making on future treatments of these invasive plant species.

**Hours**

40 per week

**Living Accommodations**

Housing rented by SCA

 **Compensation**

Living allowance-$480/week Travel Allowance-$1,100 Americorps Education Award-$1,459 upon completion of no less than 300 hours of service

*All allowances are subject to applicable federal, state, and local taxes.*

 **Personal Vehicle Information**

Required

 **Additional Benefits**

 AmeriCorps: Eligible/Required

 **Equal Opportunity Statement**

SCA strives to cultivate a work environment that encourages fairness, teamwork, and respect among all staff members. SCA is committed to maintaining a work atmosphere in which people of diverse backgrounds and lifestyles may grow personally and professionally. The Student Conservation Association, Inc. is an equal opportunity employer.

Physical requirements and working conditions specific to the position are available in the full job description.

**Internship- Goat Grazing and Grassland Biodiversity Monitoring Inter**

#917 | Posted 03/21/2024

Marina, California

Apply

**Job Description**

**Position Dates: 6/17/24 - 8/30/24**

**About us:**

The Student Conservation Association (SCA) is the largest provider of hands-on environmental conservation programs for youth and adults. Program participants protect and restore national parks, national forests, wildlife refuges, marine sanctuaries, cultural landmarks, community green spaces, and much more across the country.

**Position Description:**

The Bureau of Land Management’s Central Coast Field Office seeks to place a Natural Resources Natural Resources Assistant (Ecology)- Goat grazing and Grassland Biodiversity Monitoring Intern. Grasslands comprise about 3,000 acres of Fort Ord National Monument (FONM). The Bureau of Land Management (BLM) manages these areas to reduce undesirable annual grasses and coyote brush using annual goat grazing and mowing treatments. Our goal is to increase native forbs and grasses such as lupine, buttercups, and purple needlegrass to enhance habitat value. This intern will collect another round of point-intercept plant biodiversity data at over 32 study plots to add to our long-term dataset. The intern will also analyze the biodiversity data with R programming code that has been developed in-house. The intern may also have a chance to participate in other aspects of range management such as building fences, leading volunteers, and working directly with goats and sheep. On occasion, the intern will be asked to participate on other crews with habitat restoration monitoring and seed collection. On the FONM, there are approximately 3,000 acres of scattered perennial forbs, exotic annual grasses, oak savannah, and coyote brush scrub that comprise our grasslands. Too many shrubs and invasive grasses increase fire risk for the neighboring communities. The FONM reduces their vegetative fuel load through contracting over a thousand sheep and goats each year. We know that grazing is an effective management tool to reduce fire risk, but we do not yet know how this treatment affects native plant diversity. The goal of the intern’s project is to study the effect of grazing and mowing on grassland biodiversity. Since fuel load treatments are expected to continue, we can use the information from the end of this study to direct goats away from sensitive plant communities in the future while still reducing fire risk.

This biodiversity study began in 2014, and this would be one of the last rounds of data collection and analysis. It is imperative we have an intern complete, compile, and analyze all the data before we decide to retire or change this project.

Goals:

* Survey 20 plots in the grasslands using point-intercept vegetation transects
* Survey 12 plots in Barloy canyon using point-intercept vegetation transects
* Mow 5 plots as part of the grassland treatment study
* Continue analysis using R script already written to plug-in both old and new data
* Create a project write-up and short presentation that can be shared in the Central Coast Field Office and other entities interested in grassland biodiversity using grazing or mowing.

**Member Benefits:**

$480/week living allowance

$1,100 travel allowance (Personal vehicle recommended for days off)

$1,459 AmeriCorps Education Award upon completion of no less than 300 hours of service

Housing Provided by SCA

**NOTE:** This internship is being offered through the Direct Hire Authority within BLM (DHA).  Under this program, individuals who complete a DHA internship can be hired directly by BLM without competitive examination or competing with career and career conditional employees under merit staffing procedures.

**Member Qualifications:**

A degree or significant progress towards a degree in Biological sciences, Environmental sciences, Natural resources.

**Internship= Habitat Restoration Monitoring Intern**

#914 | Posted 03/21/2024

Marina, California

Apply

**Job Description**

**Position Dates: 6/17/24 - 8/30/24**

**About us:**
The Student Conservation Association (SCA) is the largest provider of hands-on environmental conservation programs for youth and adults. Program participants protect and restore national parks, national forests, wildlife refuges, marine sanctuaries, cultural landmarks, community green spaces, and much more across the country.

**Position Description**
The Bureau of Land Management’s Central Coast Field Office seeks to place a Natural Resources Assistant (Botany)- Habitat Restoration Monitoring Intern.  The maritime chaparral plant community is an ecologically significant habitat with many rare and endangered plants. This plant community has been impacted on Fort Ord National Monument by Army operations pre-base closure through road cuts as well as post-base closure through unauthorized trail use and trail reroutes. The Bureau of Land Management (BLM) has been restoring these impacted sites through erosion prevention and have started to monitor restoration success with a vegetation transect design. From 2021-2023, the BLM visited 90 of 240 restoration sites to describe each sites current condition both quantitatively and qualitatively. However, current methodology is slow and cumbersome where we can only monitor an average of 30 sites year. The intern will be responsible for developing a standardized rapid site assessment and surveying remaining restoration sites dating back as early as 1996. The goal of this project is to identify and address which sites have not fully recovered to maintain the integrity of the maritime chaparral plant community.  On occasion, the intern will be asked to participate on other crews with range management vegetation surveys and seed collection.

**Member Benefits:**
$500/week living allowance
$1,100 travel allowance (Personal vehicle recommended for days off)
$1,459 AmeriCorps Education Award upon completion of no less than 300 hours of service
Housing Provided by SCA
**NOTE:** This internship is being offered through the Direct Hire Authority within BLM (DHA).  Under this program, individuals who complete a DHA internship can be hired directly by BLM without competitive examination or competing with career and career conditional employees under merit staffing procedures.

**Member Qualifications:**
A degree or significant progress towards a degree in Biological sciences, Environmental sciences, Natural resources.

**Internship- Wildlife Management Intern**

#915 | Posted 03/21/2024

Marina, California

Apply

**Job Description**

**Position Dates:  6/17/24 to 8/30/24

About us:**
The Student Conservation Association (SCA) is the largest provider of hands-on environmental conservation programs for youth and adults. Program participants protect and restore national parks, national forests, wildlife refuges, marine sanctuaries, cultural landmarks, community green spaces, and much more across the country.

**Position Description**
The Bureau of Land Management’s Central Coast Field Office seeks to place a Wildlife Management Intern to assist with a new bullfrog removal plan to control or completely eradicate invasive bullfrogs (*Lithobates catesbeianus*) from four (4) ponds/lakes on the Fort Ord National Monument. This in turn will significantly benefit threatened amphibian species (CA Tiger Salamander, *Ambystoma californiense* and the California Red-Legged Frog, (*Rana daytonii*) found in these water bodies.  Monthly monitoring of all amphibian species egg/larval/adult life stages in these water bodies will accompany eradication procedures directed against all life stages of the bullfrogs. Activities to be performed include monthly daylight amphibian monitoring (seine method) of the four water bodies, eradication of bullfrog egg masses and tadpoles, and monthly nighttime eradication forays into selected ponds/lakes with the goal of capture of adult bullfrogs.

The bullfrog eradication team will be led by BLM personnel.

**Member Benefits:**

$500/week living allowance
$1,100 travel allowance (Personal vehicle recommended for days off)
$1,459 AmeriCorps Education Award upon completion of no less than 300 hours of service
Housing Provided by SCA

**NOTE:** This internship is being offered through the Direct Hire Authority within BLM (DHA).  Under this program, individuals who complete a DHA internship can be hired directly by BLM without competitive examination or competing with career and career conditional employees under merit staffing procedures.

**Member Qualifications:**
A degree or significant progress towards a degree in Biological sciences, Environmental sciences, Natural

**Internship-BLM Interpretive Ranger**

#936 | Posted 03/25/2024

El Centro, California

Apply

**Job Description**

**Position Dates:  June 17, 2024 to August 30, 2024**

**About us:**
The Student Conservation Association (SCA) is the largest provider of hands-on environmental conservation programs for youth and adults. Program participants protect and restore national parks, national forests, wildlife refuges, marine sanctuaries, cultural landmarks, community green spaces, and much more across the country.

**Position Description:**
The BLM El Centro Field Office in the California Desert has an opportunity to introduce youth to careers in the BLM.  This specific internship will be centered around the development of a multi-page, Junior Ranger booklet. Research, design and presentation of the interpretive product will drive the internship. Additional interpretive program development and delivery opportunities may be available.

**Member Benefits:**
$500/week living allowance
$1,100 travel allowance (personal vehicle required for commuting from housing, shopping, weekends)
Direct Hiring Authority (DHA) Certificate—has advantages when seeking BLM
employment after graduation
$1,459 AmeriCorps Education Award upon successful completion of no less than 300 hours
Housing provided

**NOTE:** This internship is being offered through the Direct Hire Authority within BLM (DHA).  Under this program, individuals who complete a DHA internship can be hired directly by BLM without competitive examination or competing with career and career conditional employees under merit staffing procedures.

**Member Qualifications:**
Candidates must be studying Recreation Management, Park Ranger, Park &amp; Resource Management, Communications, Environmental Science, General Biology, or Interpretation.

**Eligibility and Requirements:**
Must be 18 years old by project start date
Must be a U.S. Citizen
Must be currently enrolled **OR**have graduated in/after December 2023 from
either an undergraduate or graduate degree program at an accredited college
or university

**Internship- Flat-tailed Horned Lizard Survey Intern**

#912 | Posted 03/21/2024

El Centro, California

Apply

**Job Description**

**Position Dates:  June 17, 2024 to August 30, 2024**

**About us:**
The Student Conservation Association (SCA) is the largest provider of hands-on environmental conservation programs for youth and adults. Program participants protect and restore national parks, national forests, wildlife refuges, marine sanctuaries, cultural landmarks, community green spaces, and much more across the country.

**Position Description:**
The BLM El Centro Field Office in the California Desert has an opportunity to introduce youth to careers in the BLM.  This specific internship will participate in conducting occupancy surveys of the Flat-tailed Horned Lizard. The purpose of conducting occupancy surveys is to detect long-term changes in their spatial distribution. Regular monitoring allows managers working towards interagency coordination on species conservation to detect when and where range expansions and contractions occur. If the managers have access to additional information (i.e. environmental conditions) they may be capable of determining the causes of change, thereby making it easier for them to resolve and evaluate any reductions to the range of the species and avoid any action that may ultimately result in endangering this species further. Occupancy surveys consist of repeated visits to plots located throughout a larger management area. Each individual survey entails a maximum of one-hour of visual searching on a two-hectare plot (100m x 200m). Surveys are conducted while the temperature remains between 20 and 45 °C at one cm above the surface between the months of April and September. Two observers begin the survey on a plot corner walking transects oriented north to south, spaced 10m from each other until a lizard is detected or they reach a one-hour time limit. Once an individual lizard is observed the survey is over and the site is recorded as occupied. All appropriate data are recorded on the data sheets. The single observed lizard is captured, and sex, weight, and snout to vent length are recorded on the data sheets and a genetic sample is collected. This project would be especially appropriate for a student studying wildlife biology, land management, ecology, and/or population genetics and will provide opportunities to enhance basic career skills such as organization, writing, detail, and communication, well as field skills like assessing and documenting site usage, wildlife identification and handling, use of GPS equipment and maps, field note methods, and data collection and preparation techniques. Previous experience with any or all of these skills would significantly enhance the student experience.

*Note: It is OK not to have experience with all the items above. This opportunity is a career-building experience.*

**Member Benefits:**
$500/week living allowance
$1,100 travel allowance (personal vehicle required for commuting from housing, shopping, weekends)
Direct Hiring Authority (DHA) Certificate—has advantages when seeking BLM
employment after graduation
$1,459 AmeriCorps Education Award upon successful completion of no less than 300 hours
Housing provided
**Member Qualifications:**
Candidates must be studying General Biology, Wildlife Biology, Ecology, Environmental Science, GIS, Park Management, or Natural Resource Management. Candidates are welcome to apply
from other related degree programs not mentioned here

**Eligibility and Requirements:**
Must be 18 years old by project start date
Must be a U.S. Citizen
Must be currently enrolled **OR**have graduated in/after December 2023 from
either an undergraduate or graduate degree program at an accredited college
or university

**Internship- Bat Acoustic Monitoring Intern**

#913 | Posted 03/21/2024

El Centro, California

Apply

**Job Description**

**Position Dates:  June 17, 2024 to August 30, 2024**
**About us:**
The Student Conservation Association (SCA) is the largest provider of hands-on environmental conservation programs for youth and adults. Program participants protect and restore national parks, national forests, wildlife refuges, marine sanctuaries, cultural landmarks, community green spaces, and much more across the country.

**Position Description:**
The BLM El Centro Field Office in the California Desert will place one Bat Acoustic Monitoring Intern.  This internship will be focused around the deployment of acoustic detectors, which record audio that can be analyzed to determine which bat species are present in a given area. They can be deployed at Abandoned Mine Land (AML) features, as well as other priority areas, such as proposed project sites and North American Bat Monitoring Program (NABat) priority grid cells. Detectors would be deployed at a height of roughly 12 feet, with a microphone deliberately angled to collect the best audio from the busiest areas of bat activity. Detectors would be programed to begin
collecting data just before sunset and finish collection at sunrise. Data can then be analyzed using software such as Insight and Sonobat Parser to provide a list of bat species. Those data can then be saved into a georeferenced database showing location and date of survey for those species. When applicable, data will be submitted to the NABat program.

Additionally, the intern would complete bat outflight surveys at several AML features to determine which shafts, adits, etc. actively provide habitat for bat populations. Gathering a robust set of data on bat species presence and locations provides a great deal of useful information that the BLM can use to inform management decisions on public lands, evaluate the health of bat populations, and characterize threats to bat populations and habitat. This inventory and monitoring effort would allow BLM wildlife biologists to determine and evaluate habitat use by specific bat species. This project would be especially appropriate for a student studying wildlife biology, land management, ecology, and/or population ecology and will provide opportunities to enhance basic career skills such as organization, writing, detail, and communication. They will develop field skills like assessing and documenting site usage, wildlife identification, use of GPS equipment and maps, field note methods, and data collection and preparation techniques. Previous experience with any or all of these skills would significantly enhance the student experience.

Note: It is OK not to have experience with all the items above. This opportunity is a
career-building experience.

**Member Benefits:**
$500/week living allowance
$1,100 travel allowance (personal vehicle required for commuting from housing, shopping, weekends)
Direct Hiring Authority (DHA) Certificate—has advantages when seeking BLM
employment after graduation
$1,459 AmeriCorps Education Award upon successful completion of no less than 300 hours
Housing provided
**NOTE:** This internship is being offered through the Direct Hire Authority within BLM (DHA).  Under this program, individuals who complete a DHA internship can be hired directly by BLM without competitive examination or competing with career and career conditional employees under merit staffing procedures.

**Member Qualifications:**
Candidates must be studying General Biology, Wildlife Biology, Ecology, Environmental Science, GIS, Park Management, or Natural Resource Management. Candidates are welcome to apply
from other related degree programs not mentioned here

**Eligibility and Requirements:**
Must be 18 years old by project start date
Must be a U.S. Citizen
Must be currently enrolled **OR**have graduated in/after December 2023 from
either an undergraduate or graduate degree program at an accredited college
or university

**Internship- Flat-tailored Horned Demography Survey Intern**

#918 | Posted 03/21/2024

El Centro, California

Apply

**Job Description**

**Position Dates:  June 17, 2024 to August 30, 2024**
**About us:**
The Student Conservation Association (SCA) is the largest provider of hands-on environmental conservation programs for youth and adults. Program participants protect and restore national parks, national forests, wildlife refuges, marine sanctuaries, cultural landmarks, community green spaces, and much more across the country.

**Position Description:**
The BLM El Centro Field Office in the California Desert has an opportunity to place an intern to help conduct Flat-tailed Horned Lizard Demography Surveys.  The internship will introduce youth to careers in the BLM, specifically wildlife biology and habitat management. This opportunity will be focused around demography surveys of the Flat-tailed Horned Lizard. The purpose of these surveys is to gather information on population dynamics that can be used to characterize local populations through time. These surveys can aid in the detection of year-to-year trends in abundance, recruitment, and survivorship.

The BLM needs demographic surveys conducted on 4 plots located in Imperial County, CA. Each of the 4 plots is surveyed for 10 days. All surveys are completed on one plot before moving to the next plot. Surveys are conducted with a crew of 4 to 8 people that start before sunrise and end before the temperature reaches ~40 ̊C (this can be as early as 10:00 am). Surveys can be conducted from late April through September. Earlier in the season is better, as it more closely aligns to the timing of previous years’ surveys. Plots are surveyed following an interagency standard protocol. FTHLs are captured, PIT tagged or toe-clipped, marked, measured, tail clipped for genetic sampling, and data sheets are filled out. This project would be especially appropriate for a student studying wildlife biology, land management, ecology, and/or population genetics and will provide opportunities to enhance basic career skills such as organization, writing, detail, and communication, well as field skills like assessing and documenting site usage, wildlife identification and handling, use of GPS equipment and maps, field note methods, and data collection and preparation techniques.
Previous experience with any or all of these skills would significantly enhance the student experience.

*Note: It is OK not to have experience with all the items above. This opportunity is a career-building experience.*
**Member Benefits:**
$500/week living allowance
$1,100 travel allowance (personal vehicle required for commuting from housing, shopping, weekends)
Direct Hiring Authority (DHA) Certificate—has advantages when seeking BLM
employment after graduation
$1,459 AmeriCorps Education Award upon successful completion of no less than 300 hours
Housing provided
**NOTE:** This internship is being offered through the Direct Hire Authority within BLM (DHA).  Under this program, individuals who complete a DHA internship can be hired directly by BLM without competitive examination or competing with career and career conditional employees under merit staffing procedures.

**Member Qualifications:**
Candidates must be studying General Biology, Wildlife Biology, Ecology, Environmental Science, GIS, Park Management, or Natural Resource Management. Candidates are welcome to apply from other related degree programs not mentioned here

**Eligibility and Requirements:**
Must be 18 years old by project start date
Must be a U.S. Citizen
Must be currently enrolled **OR**have graduated in/after December 2023 from
either an undergraduate or graduate degree program at an accredited college
or university