

# SW Montana Recreation Supervisor

Montana State University, Bozeman

**# of positions:** 1

**Location:** Bozeman, MT

**Hours/week:** Full-time, 40

**Start Date:** March 2024

**Work Dates:** March 2024, with potential for continued employment through 2026

**Salary:** \$24.44/hr

## Position Description

The recreation supervisor will assist with field-based graduate research studying recreational use and trout declines at a variety of sites throughout SW Montana. Outdoor recreation in this area has grown in recent years and is a popular place for fishing, floating, and other recreation. The goals of the research are to characterize recreational use on the Big Hole, Beaverhead, Madison, Ruby and Upper Yellowstone rivers as well as assess potential limiting factors for rainbow and brown trout survival in those five rivers.

The primary duties of this position will involve supervising four seasonal recreation assistants who will contact anglers to determine fishing pressure, catch and harvest statistics, and angler preferences as well as assisting with other means of quantifying overall recreational use on the five rivers (e.g., instantaneous user counts, intercept surveys, and other data collection). They will occasionally assist with the duties of their staff when scheduling conflicts arise. The supervisor will be responsible for entering and managing data collected by the recreation assistants in coordination with Montana State University and Montana Fish, Wildlife & Parks (FWP) staff. Off-season duties may entail angler interviews and instantaneous user counts as well as data management to help maximize efficiency of the graduate student research.

Involvement with other aspects of the graduate research on these rivers (e.g., fish sampling) may be required. Applicants should expect to be knowledgeable and provide support to the public with interpretation of recreation rules and regulations, provide recreation information to the public, and answer the public's questions related to outdoor recreation in the area.

The position will be based at the FWP office in Bozeman but require frequent trips to field sites, which may require a 2-hour drive. Priority will be given to an exceptional candidate who can start in March 2024 and commit to long-term employment beyond 2024. Funding has been secured to support this full-time, year-round position through 2026.

## Qualifications

Knowledge, education, and field experience in fisheries, aquatic ecology, parks and recreation, or natural resource management studies are preferred.

- Ability to supervise up to four staff.
- Ability to effectively organize logistical needs.
- Effective communication skills and willingness to interact with the public.
- Self-motivated with the ability to work independently, efficiently, and collaboratively as part of a

team.

- Possess exceptional organizational skills, with the ability to maintain accurate records.
- Must have basic computer skills including email, Word, and Excel.
- CPR and First Aid Training, Wilderness First Responder Training, or some form of medical training is preferred with the ability to obtain within six months of employment
- Applicants are required to have a valid U.S. driver's license.
- Knowledge of Montana's fish and wildlife species and natural resources.
- Demonstrate skill, experience, and knowledge of Montana's diverse outdoor recreation types, including fishing, hunting, rafting, camping, mountain biking, horse-back riding, ATV use, hiking, backpacking, etc.
- Willingness to work in remote areas with no cell phone coverage or internet access.
- As a non-law enforcement officer, applicants should communicate effectively with their supervisor or law enforcement when situations arise that need to involve additional staff or when your safety or other visitors' safety becomes a concern.
- Treats people with respect, courtesy, and fairness.
- Demonstrates a commitment to serving the public interest.
- Demonstrates a willingness to learn and take initiative to continuously improve professional knowledge and skills.

### **Physical Demand**

This position provides general operational support for research along several river corridors. Work schedule will be based on a randomized sampling approach that will include weekends, early mornings or late evenings, and holidays likely outside of normal business hours, not to exceed 40 hours per week. The candidate will frequently work in adverse conditions including temperature extremes, snow and rain, dust, high temperatures, and wind.

### **Application Process**

Email a resume including contact information for three professional references and a cover letter describing your qualifications and interest in the position to Mike Duncan. Review of applications will begin immediately.

Contact: Mike Duncan, (406) 577-7871; [mike.duncan@mt.gov](mailto:mike.duncan@mt.gov)